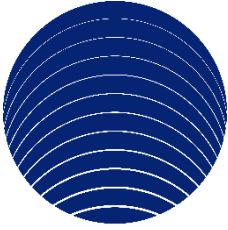


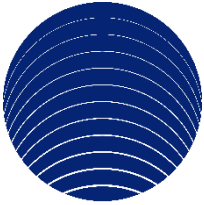
Benjamin Projects – Profile

October 2018



BenPro





BenPro



About US

Our Vision

- To provide efficient service delivery through enhanced management solutions & business intelligence.

Our Mission

- To provide a superior service to the Built Environment.
- To facilitate skills development and training programs.
- To subscribe to ethical standards.



Services Offered

Project Management

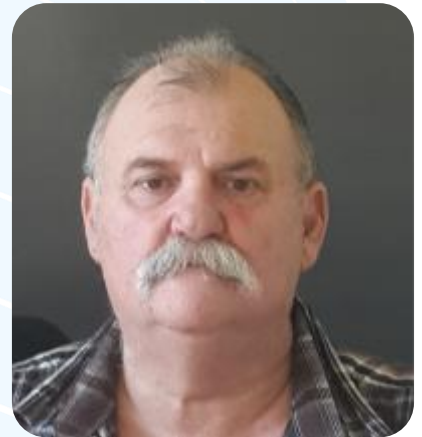
Construction Management

- Turnkey building & civil engineering solutions
- Business management—operational & strategic
- Training
- Tendering
- Contract administration
- Contractual claims
- Mentoring
- Company financial management

Introduction

Benjamin Projects is a Sole Proprietor with project management, construction and financial management capabilities to undertake building & civil engineering projects on a turnkey basis.

Rob Welman has in excess of 40 years of experience in building and civil engineering construction. He has managed various projects including roads/freeways, bridges, dams, airports, warehouses, office blocks, laboratories and housing. In addition, he is considered an expert in managing turnkey projects which includes assembling professionals, contractors, coordinating the same and managing the process from concept stage to handover, with a strong emphasis on mentorship, training and improving productivity. Rob has recently been approved as an Associate member of the Association of Arbitrators (South Africa) (see CV attached)

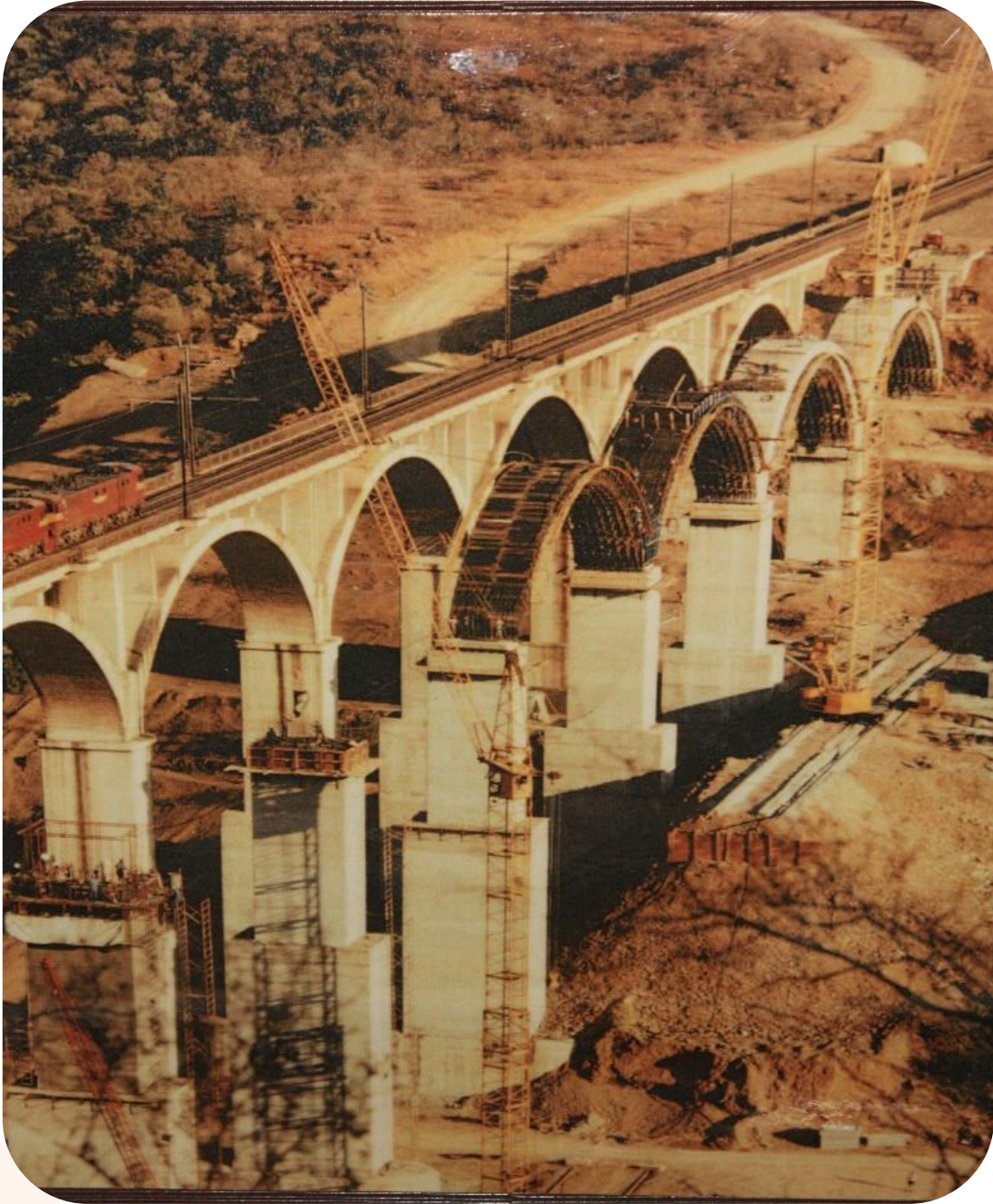


Janet Timm is highly experienced in preparing funding applications, procurement, programming, costing, standard operating procedures, company policies, recruitment, company incorporation, corporate governance, company profiles, human resource management, paralegal & administration systems.

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Experience

Bridges



UMFOLOZI BRIDGE

- Numerous bridges including:
 - 4 grade separators (Majuba)
 - Hibberdene Bridge and surrounding roads
 - 3 bridges at Nseleni (3.5km of new road)

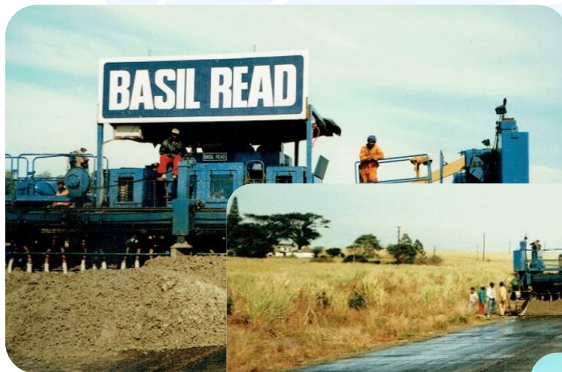
Roads



OLIVIERSHOEK PASS

- Alterations to **Sugar Mill in Pongola** (change from narrow gauge to road)
- Rehabilitation on 26km of road – **Durban to Shongweni**
- Upgrading of **Blair Atholl Road**
- Earthworks on **Umdloti to Tongaat Freeway**
- Pavement rehabilitation and re-alignment of portions of **Olivershoek Pass**- earthworks, bridge & culvert

Concrete Freeway



- N2 - **Tinley Manor**—New Guelderland 13km dual carriage concrete



Low-Income Housing



Project Management
Development of over **50 Housing**
Projects, including:

- **Isimahla** Rural Housing Project - Maphumulo Municipality
- **Enkalakhale** Urban Housing Project - Umvoti Municipality
- **Madletshe** Rural Housing Project- Hlabisa Municipality
- **Makhasa** Rural Housing Project - Big 5 False Bay Municipality

LOW-INCOME HOUSING PROJECTS

Building



OFFICE BLOCK

COLD STORAGE

WAREHOUSING

- Coca Cola - Swaziland
 - Office Block
 - Laboratories
 - Cold Storage
 - Warehousing

BenPro

Emergency Storm Damage



- **Pongola Sugar Mill** - Repair damages to 30km railway line, bridge, 4 causeways – Cyclone Demoina (Pongola) (3 months)



Infrastructure



- **North Coast Road** – Upgrade and re-route new arterial route 3km- earthwork, 2 bridges and 4 culverts

- Multi-Purpose Community Centre—Ngangaliswe - Mthatha
- Multi-Purpose Community Centre—Mqanduli - Mthatha



- Development of Systems, preparing standard operating procedures and the implementation of systems for the Civil Engineering Construction industry



Health & Safety

Health and Safety issues are paramount to our key principles.



Environmental



All projects are managed in the strictest compliance with the Environmental Legislation.

Best practices are adhered to and all stakeholders involved in the projects are required to comply with the Legislation and Environmental Management Plan.

Harnessing Industry Specialists

We are able to assemble teams, drawing on their relevant knowledge, experience and expertise. We provide the important link of facilitating, managing and coordinating these skills and resources to provide a quality, cost effective product, on time, while complying with health, safety, and all requisite environmental legislation.

Awards

The following awards have been received:

- Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award for **Builder of the Year** in the Subsidised Housing Category in **2008**.
- Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award for Builder of the Year in the Subsidised Housing category - **1ST runner up in 2009**
- Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award in the Best Rural Housing category - **1ST runner up in 2012**.
- Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award for LIV-Village in the Best Institutional Project category - **Winner in 2012**
- Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award for Mdletshe - Best Low-income Housing Projects category - **Winner in 2013**
- SAACE—Civil Engineering Excellence Award – Oliviershoek Pass - **1ST runner up**



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Current & Recent Projects

Cornubia Integrated Human Settlement - **Project Management**



Zambia: Kabwe Aerotropolis - Project Management



Above images are indicative



Prepared by Rob Welman

Govt, S/African firms ink deal for Kabwe airport

By PASSY HAACHIZO

THE Government has signed a Memorandum of Understanding (MoU) with four South African companies to explore the possibilities of constructing a modern airport in Kabwe's Mpima Forest in Central Province.

Under the MoU, the companies — Henning and Harvey, K&R Projects, ECA Consulting Civil and Structural Engineers as well as Motilelele Consulting and Development Limited — will look at ways of putting up an airport in the provincial capital.

Henning and Harvey chief executive officer Hedeick Kay, K&R Projects director Robert Welman, ECA Civil and Structural Engineers representative Andre Smith, Motilelele Consulting and Development representative

Nobuhando Shireen signed the MoU with Central Province Permanent Secretary Daisy Ny'ambi yesterday.

The South African delegation was led by a Government representative from the Ministry of Transport Michael Mushemba.

Speaking at the occasion, Ms Ny'ambi said the move was expected to discomgest Kenneth Kaunda International Airport (KKIA).

She expressed hope that the investment in the airport would help boost business in the country.

"Remember here in Central Province, it is the hub of the country and there are a number of small-scale farmers who grow more of cotton, soy, beans and maize, among other crops."

"Zambia depends on this province for maize production

and this project you are bringing in a major milestone for us," she said.

Mr Kay pledged to give the people of Kabwe and Zambia the best facility that would help boost the economic growth of the country.

He said the works would commence soon after the documentation, designs and other approvals were concluded.

"This is going to be a great thing and the nature of the project is good, so from here we are going to make designs and approvals first," he said.

The airport is expected to sit on 5,000 hectares of land in Mpima forest where about 100 residents are squatting.

Kabwe Municipal Council land surveyor Muboko Murela said the survey was done last month and that the squatters would be relocated.

Keystone Development Park – **Planning, Construction Management & Recruitment**

(1 300 000m³ of earthworks in 4 months)



BenPro

New Day Trust Multi-Purpose Centre - Project Management



A photograph showing four construction workers in safety gear installing a metal guardrail along a newly paved road. A large concrete pipe lies on the ground nearby. The road curves through a grassy field.

Obuka Humanitarian Project - Project Management

[illegible]

References



Rokwil (Pty) Ltd
39 Willingdon Avenue
Kloof
3610

05th April 2017

Dear Sir/Madam,

RE: LETTER OF SERVICE - ROBERT JAMES WELMAN

This letter serves to confirm that Rokwil (Pty) Ltd appointed KR2 Projects as the Construction Project Manager for the initial planning, establishment and commencement of the 152Ha R6.5b Keystone Park Light Industrial, Warehousing and Logistics Precinct Development, Hammarsdale.

Mr. Rob James Welman, in his professional capacity, represented KR2 Projects as the Construction Project Manager for the period, February 2015 to May 2015 during which this significant regionally catalytic strategic was successfully launched in no small part due to Rob's detailed planning skills, commitment and attention to detail.

We trust the above to be in order.

Yours Faithfully

A handwritten signature in black ink, appearing to read "S. A. Johnson".

SCOTT JOHNSON
Development Manager

Rokwil (Pty) Ltd
Registration Number: 2001/029760/07
Postal Address: 39 Willingdon Avenue, Kloof, 3610
Physical Address: 1st Floor, West Wing, 9 Old Main Road, Kloof, 3610
Telephone: 031 - 003 0896 Fax: 086 - 762 0103
Email: reception@rokwil.com



STEDONE DEVELOPMENTS (PTY) LTD

2008/029291/07

- Building
- Project Management
- Civil Engineering
- Township Development
- Township Infrastructure

P O Box 1510, Pinetown 3600
Unit 1a, Dura Industrial Park,
90 Escom Road, New Germany
Tel: +27 (0) 31 713 0700
Fax: +27 (0) 86 477 5113
E-mail: development@stedone.co.za
Website: www.stedone.co.za

20 July 2018

TO WHOM IT MAY CONCERN

REFERENCE: ROBERT JAMES WELMAN

It is my privilege to provide a reference for **Mr Robert James Welman (Rob)**.

I have known Rob for some 22 years, firstly as professional colleagues where after as colleagues in within Stedone Developments (Pty) Ltd where Robert James Welman held the position of General Manager.

During this time, he specialised in low income housing developments leading to the successful implementation of all projects managed by him.

He has a Civil Engineering qualification, is registered with SACPCMP and is technically sound with vast experience in both Contractual, Construction and Project Management. He combines these well ensuring projects are managed and delivered in accordance with requirements. His financial skills are excellent and he has a good understanding of State financial management policies.

Rob is conscientious, very fair, reliable and honest whose management, planning and organisational skills cannot be questioned. He can perform at a level that requires management skills, logical and analytical thinking, financial planning and control, work planning, organising, attention to detail and administrative expertise. His integrity is beyond approach.

1

Directors: Mr E L N Dube, Mr B M Bell, Ms D Dube, Mr R D Shirley, Mr G A Nightingale

Rob operates in a proactive manner thereby identifying timeously what needs to be done with the result that work under his management runs efficiently and is completed accurately and timeously.

He displays good verbal and written communication skills and his computer knowledge is good.

His personal attributes include; determination to succeed; integrity; reliability; sound interpersonal skills and attention to detail. He is of sober habits and his deportment cannot be faulted.

I have no hesitation in recommending Rob for any assignment for which he may apply and is deemed suitable. He is a career minded individual who can operate independently and at a senior level.

Should you require any additional information or wish to discuss aspects of his experience and/or expertise please do not hesitate to contact me at 083 642 2348.

Yours faithfully



MR. G. Nightingale

Director: Sledone Developments (Pty) Ltd

31 March 2017

Robert J Welman
1 Marlowe Ave
Westville
3630

Att: Robert Welman

Dear Sir,

Confirmation letter for CPD points

This letter serves to confirm that H&H have appointed KR2 Projects as the Project Manager on the Kabwe Aerotropolis Project.

Mr. Rob Welman in his professional capacity will represent KR2 Projects and H&H as the Project Manager. The appointment commenced on 15 September 2016 and the duration of the project is 50 years.

Yours faithfully



Charles Billett
CEO

DIRECTORS: Charles Billett (MD), Bryce Harvey (CFO), Paul Henning (COO), Celia Henning (CES), Pieter Henning (JNR Site Agent)

15 December 2016

Robert James Welman

1 Marlowe Ave

Westville

3630

Letter of Service

Dear Sir,

This serves to confirm the service rendered by yourself in your professional capacity as Professional Construction Project Manager from June 2014 to September 2015.

In terms of your proposal and subsequent agreements between us, the services rendered were to enable, teach and train SBT Supervisory Staff to inter alia, follow a standardised system:

- In consultation with SBT and the Consulting Engineer, manage and monitor the progress of all Bills of Quantities, Occupational Health & Safety and Environmental documentation in order to produce detailed budgets / programmes and schedules applicable to the Contract.
- Agree the principles of tender packages – size, split, main contract, subcontract (if applicable) with SBT and the Site Agent.
- Agree an overall sub-contractor appointment schedule (packages / programme, etc.) with SBT if applicable.
- Agree Phase completion dates etc. with the Engineer relative to the construction development programme.
- Prepare and review cost reports and follow reporting protocols.
- Review and prepare all Contractor claims, pertinent to the relative conditions of contract, if the need arises for submission to the Engineer and Client.
- Lead and direct the efforts of the Professional Team where applicable.
- Compile a Construction Development Programme and establish all key milestones for inclusion in overall Contract Agreement.

- Together with the Professional team and Site Agent ensure that the various design disciplines are fully co-ordinated.
- Pre-qualify potential staff for the project.
- Direct the efforts of the Staff, Sub-Contractors and suppliers on site in accordance with the contract programme.
- Manage and co-ordinate all Direct Contractors and co-ordinate their involvement with any Principal Contractor if applicable.
- Establish protocols with the Contractor and Consultants for quality control, safety, training etc.
- Attend Site, Quality, Claims and Safety meetings.
- Prepare a formal Monthly Management Report which summarises the Design and the Construction progress, highlighting any issues with potential time or budget implications.
- Record and track measurement in order to produce monthly measurement certificates.
- Monitor the implementation of any design changes approved by the Engineer.
- Establish and thereafter monitor a snagging programme.
- Manage the Latent Defects period and ensure that the Contractor has a system in place to deal with any defects.
- Carry out site audits which shall include, inter alia: start up checks,
- Prepare a Quality Management System.
- Assess and implement systems for financial control.
- Undertake productivity improvement studies
- Attend cost meetings
- Contractual claims
- Develop reporting structure

Yours faithfully



SANELLE BOTHA

FINANCIAL MANAGER

BEE



26 Protea Avenue, Protea Gardens, C-Place, JEFFREYS BAY, 6330 TEL:086 122 2337, FAX: 086 661 7037,
www.bee-abacus.co.za

Date 23 January 2018

BBBEE No.: 2319

RJ Welman t/a Benjamin Projects

Broad-Based Black Economic Empowerment Letter

Name of the Measured Entity:	RJ WELMAN t/a BENJAMIN PROJECTS
Registration Number:	Sole Prop ID 560816 5006 086
Vat No:	N/A
Physical Address:	4 Burleigh Place, Durban North, 4051
Financial Period Measured:	Feb 2017
Turnover During Measurement Period:	Turnover Less Than 10 Million pa
Total Black Shareholding:	0%
Total Black Female Shareholding:	0%
Empowering Supplier:	YES
B-BBEE	Level 4

Although the abovementioned is the current level of turnover and is closely related to the economic indicators, it may be more or less in the future. Consequently, this letter does not serve as a guarantee that the income reflected will continue at the same levels. Where the entity is a start-up enterprise this letter is only valid for contracts with a single value of less than or equal to R10 million. Should the contract value being tendered for be higher than R10 million and less than R50 million, the EME will be required to submit a QSE Verification Certification or Affidavit with any tender. For contracts over R50 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted.

This information was obtained by means of a sworn affidavit as required by the Amended Codes of Good Practise as gazetted on 11 October 2013.

Based on this information I confirm that the measured entity qualifies as a LEVEL 4 Broad-Based Black Economic Empowerment Contributor in terms of the requirements of the Amended Codes of Good Practise.

This letter is valid for 12 months from date of issue. We do not accept or assume responsibility to anyone other than the measured entity for the conclusion we have reached.

Yours Sincerely

On behalf of Abacus, Adv C de Villiers

Contact Details



Tel: +27 (0)31 563 1621

Cell: +27 (0)82 922 7012



rob@benpro.net



4 Burleigh Place
Durban North
4051

P O Box 133
Westville
3630



www.benpro.net



Curriculum Vitae

Robert James Welman

1 Marlowe Avenue, Westville, Durban, South Africa

Telephone: 031 262 5559 (Home); 082 922 7012 (Mobile)

Email: rob@benpro.net

Professional Profile

A dedicated, honest and results-driven senior manager with a highly successful background in the achievement of profitable business growth through the creation and execution of successful strategies. Experienced in working with communities, clients, professionals and contractors in the building & civil engineering industries with the primary focus on exceeding expectations for customer service delivery while ensuring optimum profitability. Possesses excellent interpersonal, communication and negotiation skills and the ability to develop and maintain mutually beneficial internal and external relationships. Enjoys being part of as well as managing, motivating and training a successful and productive team.

Education, Qualifications & Registrations

- | | | |
|--|-------------|---|
| • Matric | 1974 | Westville Boys High School |
| • Higher National Diploma for Building & Civil Engineering | 1980 | Natal Technikon |
| • Professional Construction Project Manager | 2007 | South African Council for Project and Construction Management Professionals (SACPCMP) Reg No. D/1556/2007 |
| • Associate Member of the Association of Arbitrators (South Africa) | 2018 | Association of Arbitrators (South Africa) Membership No. 3939 |

Professional Development & Courses Attended

- | | |
|--|--|
| • Management Skills | • Lime Stabilization |
| • Interpersonal Skills | • Team Orientated Problem Solving |
| • Industrial Relations | • Standard of Value Tour—Caterpillar Europe |
| • Bulk Earthworks | • SACPCMP—Continued Professional Development |
| • Numerous Technical activities by close Integration with the Industry | • SQDC—Project Management |
| • Contractual Claims and Claims Procedures | • Project Management, Scheduling & Control |
| • General Conditions of Contract 2015 | • Technical Report Writing |
| • Health & Safety: Construction Regulations 2014 | |
| • Concrete Technology | |

IT Skills

- Microsoft Word, Excel, Projects (Intermediate level)

Personal Details

- **Driving Licence:** Code 8
- **Health:** Good; non-smoker
- **Married** 3 Children

Highlights & Awards

- **Oliviershoek Pass** nominated by SAFEC for Civil Engineering excellence (runner up).
- **Makasa Rural Housing Project** awarded Govan Mbeki Housing Award for best Implementing Agent by Department of Human Settlements.
- **Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award** for Builder of the Year in the Subsidised Housing Category in 2008.
- **Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award** for Builder of the Year in the Subsidised Housing category - 1ST runner up in 2009.
- **Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award** in the Best Rural Housing category - 1ST runner up in 2012.
- **Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award** for LIV– Village in the Best Institutional Project category - Winner in 2012.
- **Department of Housing, KwaZulu-Natal, Govan Mbeki Housing Award** for Mdletshe - Best Low-income Housing Projects category - Winner in 2013.
- **Tinley Manor to New Geulderland** concrete freeway. Biggest road contract ever awarded in South Africa –Contracts Manager.
- **Numerous Contracts** completed within 50% of contract duration.
- **Umfolozi Bridge** recognised as one of the Top 5 bridges in South Africa.
- **Keystone Park** - over 1 million m³ of earthworks platforms completed in four months.
- **Pongola** - repairs to storm damage (Cyclone Demoina) - Design & Construction of 36km of new narrow-gauge railway line including four causeways and one bridge completed in 3 months.

Career Summary

Aug 2013 – Present:	KR2 Projects (Pty) Ltd - Managing Director / Project Manager Benjamin Projects - Sole Proprietor
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- Ongoing Consulting & Project Management
- Develop manuals for standardising the Construction Industry (In progress)
- Incorporated company
- Interacting with numerous parties with a view to procuring work on a turnkey basis
- Develop and Implement systems for Civil Engineering Construction companies.
- Develop plans to manage cash flow
- Construction Manager
- Tender
- Standard Operating Procedures
- Contractual Claims
- Training

2001 – July 2013:	Stedone Developments (Pty) Ltd - General Manager / Project Manager
-------------------	--

- Rob was approached by the Managing Director of the Stedone Group to join Stedone Civils (Pty) Ltd to finalise all aspects pertaining to the Contract close-out.
- During this time a new company (Stedone Developments) was formed to undertake the development and construction of RDP houses on a turnkey basis. Rob was commissioned to undertake this venture which included, inter alia;

- **Corporate Management:**

- Procurement
- Costing
- Resourcing
- Planning
- Strategic management
- Organizing

- **Project Management:**

- Procurement
- Prepare proposals for projects
- Prepare contracts
- Assemble and appoint Professional teams for;

* Land legal

* Town planning

[illegible]

* Environmental Studies * Architecture

* Environmental Studies * Architecture

* Geotechnical engineering

* Civil & Structural engineering

- Manage and co-ordinate Professionals
 - Appoint and manage contractors
 - Oversee Stedone Developments Human Capital
- Rob was appointed as the General Manager of the Company.
 - Under Rob's management Stedone Developments received numerous Govan Mbeki awards for excellence.
 - Developed world class subsidy administration systems.
 - Reached a turnover of R300 million per annum.
 - Generated an order book of R4.5 billion with a projected turnover of R1 billion per annum.
 - Generated very respectable profits.
 - Rob produced numerous budgets, cashflows, strategies, as well as, organisational structures and other important management processes to improve the strategic management of the company.
 - Rob successfully assisted the sister company, Stedone Civils with contractual claims as well as other technical and managerial issues.
 - Whilst the main focus was on the RDP houses, Rob also undertook various projects which included the design and construction of warehouses, offices, laboratories and other building works.
 - Rob was appointed to represent 7 companies within the 'Group' which included reporting directly to the Business Rescue Practitioner.

1975 – 2001:	Trainee, Site Agent, Construction Manager, Director
---------------------	--

Rob began his training with Basil Read in 1975. He developed exceptional skills and went on to manage some of the most prestigious contracts such as, the concrete freeways North of Durban (N2), the Oliviershoek mountain pass, the North Coast Road arterial route in Durban and the Umfolozi bridge on the Richards Bay to Vryheid coal line. He has gained experience in all facets of road construction and went on to become a Director of Stedone Construction, where he contributed meaningfully to the company's professional approach and growth.

- Various skills attained during this period include, amongst others:
 - Roads
 - Infrastructure
 - Bridges
 - Buildings
 - Planning
 - Organising
 - Leading & Controlling
 - Programming
 - Budgeting
 - Measurement
 - Costing
 - Contractual Claims
 - Reporting results

Detail of Specific Contracts & Projects

Aug 2013 – Present: Managing Director / Project Manager

Employer: **KR2 Projects (Pty) Ltd / Benjamin Projects (Sole Proprietor)**

Client: Stedone Developments (Pty) Ltd

Description: Prepare documentation and represent the client in Litigation.

Client: Unocor Construction Services cc

Description: Prepare and submit an application for accreditation to be registered as a Social Housing Institute with the Social Housing Regulation Authority (SHRA)

Client: SBT Civils

Description: Develop Company structures
Standard Operating Procedures:
 Roles & Responsibilities
 Communication Plan
 Levels of authority
 Code of Conduct
 Key Performance Areas
 Administrative processes
 Costing & Revenue reporting
 Health & Safety
 Financial management
 Training

Client: Westville Christian Fellowship

Description: Project Manage the design and construction of a multi-purpose centre

Client: Halo 501 (NPO)

Description: Develop a proposal and feasibility for a donor funding application to the United States of America, under the IRS Section 501 (C) legislation for R4.5 billion for upgrading 100's of km's of roads to blacktop and gravel as well as other components to create a sustainable human settlement.

Client: Clive's Transport cc T/A JCR Transport

Description: Consult as construction manager for the construction of Contract No. MN 75/2014: The construction of Nonoti main road Phase 2 - 7km, including contractual claims

Client: Crossmoor (Pty) Ltd

Description: Standard Operating Procedures:
Roles & Responsibilities
Communication Plan
Levels of authority
Code of Conduct
Key Performance Areas

Client: Rokwil Property Development (Pty) Ltd

Description: Develop a Construction Division for the Client while addressing an urgent requirement to construct a platform for the largest warehouse in the Southern Hemisphere. This included managing the earthworks and employing, training, inducting, occupational medicals together with competency testing for all operators and drivers as well as setting up administrative procedures.
The platform which required some 1.3 million m³ of fill to be cut, hauled & compacted within four months was completed on schedule.

Client: Clive's Transport cc T/A JCR Transport

Description: Consult as construction manager for the construction of road works on the annual contract for eThekweni Northern Region.

Client: PGA cc

Description: Consult as Project manager for Phase 2 A of the Cornubia Integrated Human Settlement.

Client: Henning & Harvey (Pty) Ltd

Description: Consult as Project manager for the Kabwe Aerotropolis situated in Zambia. The project includes the planning, construction and operation of an international airport, together with surrounding infrastructure, retail, warehousing, industrial, commercial and residential areas on a Public Private Partnership basis, for a duration of 50 years.

The appointment includes; preparing a proposal, project implementation plan, memorandum of understanding, service level agreement and concession agreement, as well as funding, assembling all consultants, specialists, professionals and contractors for the successful implementation of the project.

2001 – 26 July 2013: General Manager / Project Manager

Employer: **Stedone Developments (Pty) Ltd**

The following housing projects were Low Income Housing Projects undertaken on a turnkey basis for DOHS. At the time of leaving the projects were at different stages i.e. Complete, Construction, Detailed Planning & Preliminary Planning.

CLIENT	DESCRIPTION	PROJECT NAME
DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	AMAKHABELENI
DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	AMAKHABELENI EXT 1
DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	MACAMBINI
DOHS KZN - MINISTERIAL PROJECT	1500 UNIT LOW INCOME RURAL HOUSING PROJECT	NYAWO
DOHS KZN - MINISTERIAL PROJECT	600 UNIT LOW INCOME RURAL HOUSING PROJECT	NSINDE
DOHS KZN - MINISTERIAL PROJECT	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MATHENJWA
DOHS KZN - MINISTERIAL PROJECT	800 UNIT LOW INCOME RURAL HOUSING PROJECT	MNGOMEZULU
DOHS KZN - MINISTERIAL PROJECT	600 UNIT LOW INCOME RURAL HOUSING PROJECT	NGWENYA
MAPHUMULO MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	AMANGCOLOSI
MAPHUMULO MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	AMAMBHEDU
MANDENI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MACAMBINI EXT 1
ULUNDI MUNICIPALITY / DOHS KZN	1600 UNIT LOW INCOME RURAL HOUSING PROJECT	EKUSHUMAYALENI

NDWEDWE MUNICIPALITY / DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	HLOPE
NDWEDWE MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NODWENGU
HLABISA MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MDLETSHE
DOHS KZN - MINISTERIAL PROJECT	497 UNIT LOW INCOME URBAN HOUSING PROJECT	GREYTOWN
DOHS KZN	800 UNIT STORM DAMAGE RECTIFICATION	MADADENI - NEW CASTLE
MFOLOZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	HLANZENI
UMLALAZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NDLANGUBO
MANDENI MUNICIPALITY / DOHS KZN	2000 UNIT LOW INCOME RURAL HOUSING PROJECT	MACAMBINI EXT 2
NTAMBANANA MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NJOMELWANE
MTHONJANENI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MAKHASANENI
UMVOTI MUNICIPALITY / DOHS KZN	600 UNIT LOW INCOME RURAL HOUSING PROJECT	NTEMBISWENI
UMNGENI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME URBAN HOUSING PROJECT	CEDARA
NKANDLA MUNICIPALITY / DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	QHUDENI
UMTSHEZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME URBAN HOUSING PROJECT	RENSBURG DRIFT
UMTSHEZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	BAMBANANI MCHUNU
NDWEDWE MUNICIPALITY / DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	HLOPE
NDWEDWE MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NODWENGU
HLABISA MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MDLETSHE
DOHS KZN - MINISTERIAL PROJECT	497 UNIT LOW INCOME URBAN HOUSING PROJECT	GREYTOWN

DOHS KZN	800 UNIT STORM DAMAGE RECTIFICATION	MADADENI - NEW CASTLE
MFOLOZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	HLANZENI
UMLALAZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NDLANGUBO
MANDENI MUNICIPALITY / DOHS KZN	2000 UNIT LOW INCOME RURAL HOUSING PROJECT	MACAMBINI EXT 2
NTAMBANANA MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	NJOMELWANE
MTHONJANENI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	MAKHASANENI
UMVOTI MUNICIPALITY / DOHS KZN	600 UNIT LOW INCOME RURAL HOUSING PROJECT	NTEMBISWENI
UMNGENI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME URBAN HOUSING PROJECT	CEDARA
NKANDLA MUNICIPALITY / DOHS KZN	500 UNIT LOW INCOME RURAL HOUSING PROJECT	QHUDENI
UMTSHEZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME URBAN HOUSING PROJECT	RENSBURG DRIFT
UMTSHEZI MUNICIPALITY / DOHS KZN	1000 UNIT LOW INCOME RURAL HOUSING PROJECT	BAMBANANI MCHUNU

Detail of Specific Contracts & Projects (cont.)

Client:	Coca Cola Swaziland
Description:	<p>Project Manage the entire process including the appointment and management of consultants and contractors for:</p> <p>5000m² Warehouse including dock-levellers</p> <p>Office Block</p> <p>1500m² Cold Room</p> <p>New Gatehouse and access roads</p> <p>Laboratory</p> <p>Loading area</p> <p>Various extensions to accommodate the expansion of the existing factory</p>

2000: Construction Manager

Employer: **Concor Roads**
Description: Repairs and rehabilitation to storm damaged roads – Limpopo Province
Consultant: VKE
Client: Provincial Roads Department

1999 -2000: Self-employed

(Commodity Broking)

1994 – 1998: Director

Employer: **Stedone Construction cc**
Description: Manage numerous road infrastructure and rural development projects which included planning, programming, budgeting, organising, controlling, measurement, costing, employing all resources, human capital management as well as all technical, administrative, environmental, health, safety and legislative requirements for the successful implementation of the projects.

1992 – 1994: Construction Manager

Employer: **Basil Read (Pty) Limited**
Description: Tinley Manor – New Guelderland 13 km dual carriage concrete Freeway
Consultant: De Leuw Cather & Associates Inc
Client: SANRAL (formerly National Department of Transport)
Contract completion date November 1994

1991: Construction Manager

Employer: **Basil Read (Pty) Limited**
Description: North Coast Road – Upgrade and re-route new arterial route 3km- earthwork, 2 bridges and 4 culverts
Consultant: eThekweni Municipality (formerly Durban Corporation)
Client: Durban Corporation

1989 -1990: Construction Manager

Employer: **Basil Read (Pty) limited**
Description: Pavement rehabilitation and re-alignment of portions of Oliviershoek Pass- earthworks, bridge & culvert
Consultant: VKE
Client: Department of Transport (formerly N.P.A)

1989: Construction Manager

Employer: **Basil Read (Pty) limited**
Description: Earthworks on N2 Freeway (Umdloti to Tongaat - 1.5 million m³)
Consultant: De Leuw Cather & Associates Inc
Client: National Department of Transport

1988: Construction Manager

Employer: **Basil Read (Pty) Limited**
Description: Upgrading of Blair Atholl Road
Consultant: De Leuw Cather & Associates Inc.
Client: Westville Borough

1987- 1988: Construction Manager

Employer: **Basil Read (Pty) Limited**
Description: Repairs to Umbilo Umhlatuzana Sewage Treatment Works (Storm Damage)
Consultant: Stewart Sviridov & Oliver
Client: Pinetown Borough

1985 – 1986: Construction Manager

Employer: **Basil Read (Pty) Limited**
Description: Rehabilitation on 26km of road – Durban to Shongweni
Consultant: Van Niekerk, Klein & Edwards
Client: Department of Transport (formerly N.P.A)

1981 -1985: Construction Manager

Employer: **Peter Bayly Construction**
Description: Completion of Hibberdene Bridge and surrounding roads
Consultant: B.S. Bergman & Partners
Client: Department of Transport (formerly N.P.A)

Employer: **Peter Bayly Construction**
Description: Construction of 9.6km of new road from Hluhluwe to False Bay
Consultant: A.A. Loudon
Client: Department of Transport (formerly N.P.A)

1981 -1985: Construction Manager

Employer:	Peter Bayly Construction
Description:	Construction of Umfolozi Bridge
Consultant:	S.A.T.S
Client:	PRASA (formerly S.A.T.S)
Employer:	Peter Bayly Construction
Description:	Repair damages to 30km railway line, bridge, 4 causeways – Cyclone Demoina (Pongola)
Consultant:	V.K.E
Client:	Moreland (formerly C.G.Smith)
Employer:	Peter Bayly Construction
Description:	Roads & Storm water Infrastructure to Gamalakhe Township
Consultant:	Van Wyk & Louw
Employer:	Peter Bayly Construction
Description:	Alterations to Sugar Mill in Pongola (change from narrow gauge to road)
Consultant:	Drennan Mude & Partners
Client:	Moreland (formerly C.G.Smith)

1980 – 1981: Construction Manager

Employer:	Basil Read (Pty) Limited
Description:	Construction of 4 Bridges (grade separators) (Road over rail) (Majuba)
Consultant:	A.A. Loudon
Client:	SANRAL (formerly National Department of Transport)
Employer:	Basil Read (Pty) Limited
Description:	Extension to factory including silos
Consultant:	A.E.C.I
Client:	A.E.C.I

1975 – 1980: Trainee - Section Engineer

Employer:	Basil Read (Pty) Limited
Description:	Practical training (Survey, earthworks, reinforced concrete, staging, crushing, asphalt, pre-stress, road works, ancillary works, measurement) and civil engineering studies.

Certificates



STATEMENT IN LIEU OF ORIGINAL CERTIFICATE

This statement is issued in lieu of a certificate which has been lost, damaged or destroyed. Duplicates of certificates are not issued under any circumstances

IT IS HEREBY CERTIFIED

that according to the records of the Durban University of Technology, the

National Diploma for Technicians CIVIL ENGINEERING

Certificate Number

No: N/A

was awarded to

ROBERT JAMES WELMAN

Identity Number

(5608165006086)

with effect from

16 May 1981



Date

A handwritten signature in black ink, which appears to read 'T. Meyiwa'.

Prof T Meyiwa
Registrar



00022033

This certificate is issued under the authority of the Durban University of Technology Council in terms of the Higher Education Act 1997 (Act No. 101 of 1997)

SACPCMP

THE SOUTH AFRICAN COUNCIL FOR THE PROJECT AND
CONSTRUCTION MANAGEMENT PROFESSIONS

THIS IS TO CERTIFY THAT

Robert James Welman

IS REGISTERED AS

Professional Construction Project Manager

IN TERMS OF THE PROJECT AND CONSTRUCTION MANAGEMENT
PROFESSIONS ACT (ACT No. 48 OF 2000)

DATE OF FIRST REGISTRATION

07-May-07

REGISTRATION NUMBER

D/1556/2007

This certificate remains the property of the SACPCMP and is subject to verification with the SACPCMP.

If the name of the holder of this certificate is removed from the Register, this certificate will in terms of section 20.1.(a) be deemed to be cancelled as from the date of deletion.

K. M. M. M.

PRESIDENT



A. M. M.

REGISTRAR



The South African Council for the Project and Construction Management Professions

— CONSTRUCTING NEW PERSPECTIVES —

CERTIFICATE OF REGISTRATION

The South African Council for Project and Construction Management Professions certifies that:

Robert James Welman is registered as a Professional Construction Project Manager, in terms of section 18(1)(a) of the Project and Construction Management Professions Act (Act No 48 of 2000).

Full Name:	Robert James Welman
Registration Number:	D/1556/2007
Date of First Registration:	07 May 2007
Certificate Expiry Date:	30 April 2018
End of CPD Cycle:	31 March 2022
Web ID:	11528965

Contact Details:

Email:	rob@benjaminprojects.com
Mobile:	+27829227012

The South African Council for the Project and Construction Management Professions (SACPCMP) is a statutory body established in terms of Section 2 of the Project and Construction Management Professions Act 48 of 2000 ("the Act") with powers, objects and authority to regulate and administer registered persons under its jurisdiction in terms of section 18 of the Act.

This certificate remains the property of the SACPCMP and is subject to verification with the SACPCMP.

If the name of the holder of this certificate is removed from the Register, this certificate will in terms of section 20.1.(a) be deemed to be cancelled as from the date of deletion.

The SACPCMP confirmed the above information, for digital certification and sharing by PrivySeal Limited [GB], at 13:52 on 19 January 2018.





Association of Arbitrators (Southern Africa) NPC

PO Box 653141, Benmore 2010, South Africa
3rd Floor, Block B, Sandown House
Norwich Close (off 5th Street) Sandown 2196
Tel.: (011) 884 9164/5, Fax: (011) 884 9167
NPC Registration No.: 2015/078416/08
VAT No.: 4860 135 310

Mr Robert James Welman

08 August 2018

By email: rob@benpro.net

Dear Mr Welman,

Reference: Associate Membership Status
Membership No.: 3939

We have the pleasure in informing you that the Board of Directors has approved your application to become an Associate member¹ of the Association of Arbitrators (Southern Africa) NPC.

You are entitled to use the letters "A A Arb" after your name to indicate your Associate membership. Once the certificate reflecting your new level of membership is ready for collection you will be informed.

We take this opportunity to congratulate you on your Associate status and trust that your involvement with the Association will go from strength to strength.

Yours sincerely,

ROCHELLE APPLETON (MS)
General Manager
ASSOCIATION OF ARBITRATORS (SOUTHERN AFRICA) NPC

¹ **DISCLAIMER:** Associate members do not qualify for appointments as arbitrators until Fellow membership has been obtained. The Association of Arbitrators (Southern Africa) NPC does not sanction, and will not be held liable, for the conduct of Associates conducting private arbitrations.

Directors: Adv S D Mitchell (Chairman); Mr A I Hay (Vice-Chairman); Mr K B Spence (Treasurer); Mr C D Binnington; Mr A de Sousa Aguiar; Mr B M Jammy; Adv H A Knopp SC; Mr J W Mitchell; Adv P F Rossouw SC; Prof R I Schloss; Adv M S Seedat; Adv T van der Walt SC



BUSINESS SCHOOL

PROJECT MANAGEMENT & DESKTOP TRAINING SPECIALISTS

sq data & consulting

Project Management & Desktop Training Specialists

Certificate

This is to certify that

Robert Welman

Identity Number: 5608165006086 (South African)

Has completed the skills training programme entitled

Project Management Foundations and PMP® Exam Prep

Facilitator: S. Quattrocchi PMP

PMI Certification Number: 47374

28th January – 1st February 2013

Training Period

40 contact hours

Duration

Certificate No: 03103

SAIA Validation Number: CPD SAIA 08-11: Credits 10
CESA Validation Number: CESA-130-05/2013 : Credits 5
PMI REP: PMFCP5 40 PDU's



CERTIFICATE OF COMPLETION

"Trust the name you know."



SAICEcon16/01939/19



SACPCMP/CPD/15/008

This Certificate is awarded to

Robert Welman

for completing the

Project Management, Scheduling & Control for Engineering & Construction Managers

2-Day Short Course

J.N. Tshidzumba

Alusani® Representative

[Signature]

Course Leader

26 & 27 September 2016

Date



CERTIFICATE OF COMPLETION

"Trust the name you know."



This Certificate is awarded to

Robert Welman

for completing the

GCC 2015

2-Day Multi-CPD-Accredited Training Course

Alusani® Representative

Course Leader

23 & 24 July 2018

Date

CERTIFICATE OF COMPLETION

"Trust the name you know."



This Certificate is awarded to

Robert Welman

for completing the

Technical Report Writing

2-Day Multi-CPD-Accredited Training Course

Alusani® Representative

Course Leader

20 & 21 August 2018

Date